

18. EQUALITY AND DIVERSITY

- 18.1 The University is committed to supporting, developing and promoting equality and diversity in all of its practices; it aims to establish an inclusive culture, free from discrimination, harassment and victimisation. The University's Equality and Diversity Policies and procedures can be found at: <https://www.uwe.ac.uk/about/values-vision-strategy/equality-diversity-and-inclusivity/policies>.
- 18.2 Researchers should take account of the University's Equality and Diversity Policy in all aspects of their work, including the recruitment of personnel associated with research and decisions relating to research participants.