

OUR PLEDGE

We pledge to support Black, Asian and Minority Ethnic healthcare student communities within our organisations and will do our best to unite and fight against racism.

1. We won't tolerate racism and racial discrimination.

Any such behaviour will be challenged as we work to continually improve the outcomes for all students, with a particular emphasis on Black, Asian and Minority Ethnic students in enhancing equality, diversity and inclusion.

2. We'll identify and address any barriers to inclusion,

including systemic and institutional racism. We're creating an environment where all staff and students should feel safe to speak up and report incidents of racism and racial discrimination and harassment without fear of retaliation. We're driving change by actively listening and responding appropriately and safely.

3. We'll promote and foster an inclusive environment

that values and respects each individual.

4. We'll ensure that students are aware of their rights within our organisations and that staff comply with their professional and legal responsibilities in supporting students.

5. We'll work together across our organisations and externally to demonstrate our engagement and commitment to uniting and fighting against racism.

6. We'll take forward any further actions, as well as mitigating unconscious biases towards Black, Asian and Minority Ethnic students.

As a UWE Bristol student, you can get help if you experience something on campus or on placement that makes you feel upset or uncomfortable using the **Report and Support** online tool.

Visit uwe.ac.uk/reportandsupport to find out more.



**Avon and Wiltshire
Mental Health Partnership**
NHS Trust



Health Education England



Improving health and care in Bristol,
North Somerset and South Gloucestershire



North Bristol
NHS Trust



**University Hospitals
Bristol and Weston**
NHS Foundation Trust